

Date: DD/MM/YYYY

LETTER OF APPOINTMENT

REF: Form DIR-2, dated: dd/mm/yyyy

We are pleased to appoint you as Non-Executive Independent Director wef: dd/mm/yyyy for a period of 5 years i.e. upto dd/mm/yyyy.

Your role & functions, duties and other terms & conditions are enumerated in Schedule IV & Section 166 of the Companies Act 2013 and are therefore not again spelt out here.

You will also adhere to 'Guidelines of Professional Conduct' as described in the said Schedule apart from compliance to the Code of Conduct as per SEBI (Prohibition of Insider Trading) Regulations, 2015 and also as per Regulation 17 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (copies attached). Further, as an Independent Director, you will also comply with relevant regulations as may be issued by the Government of India and other Statutory Bodies as set up by it.

You will also strive to be present in a separate meeting of Independent Directors of the Company once in a year to perform the functions as described in Schedule IV of the Companies Act, 2013 and Regulation 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Your performance will also be evaluated by the entire Board of Directors (excluding your good self) as required under Schedule IV of the Companies Act, 2013 and on the basis of the same, it shall be determined whether to extend or continue your term of appointment.

You will be paid remuneration in the form of sitting fees as fixed by the Board of Directors of the Company for attending the Board and Committee Meetings. Further, you will be reimbursed expenses for attending the Board/Committee Meetings.

Thanking You.

Yours faithfully,

For La Opala RG Limited

Managing Director

Encl: As stated